



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ () Part Time () Full Time Desired Salary: \$ _____

Position Applied for: _____ Location: () Wager Road () Asbury Road

Shift Availability: () 1st () 2nd () OT

Have you previously interviewed at Eriez? YES NO Are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Are you willing to take a pre-employment drug-screen & background check? YES NO

If no, explain: _____

Emergency Contact

Name: _____

Phone: _____

Relationship: _____

Education

High School: _____ Address: _____

Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

Did you graduate? YES NO Degree: _____



Other: _____ Address: _____

Did you graduate? YES NO Degree: _____

Machining Proficiency Questions

List any applicable experiences.

Production Machines _____
Operated: _____
Measuring Instruments: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____



Disclaimer and Signature

I CERTIFY THAT ALL INFORMATION GIVEN BY ME ON THIS APPLICATION IS TRUE AND CORRECT. I UNDERSTAND AND AGREE THAT ANY MISREPRESENTATION BY ME ON THIS APPLICATION OR ON THE RESUME I PROVIDED WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION AND/OR FOR SEPARATION FROM ERIEZ SERVICE IF I HAVE BEEN EMPLOYED. I ALSO HEREBY AUTHORIZE ERIEZ TO OBTAIN ANY INFORMATION NECESSARY REGARDING MY WORK PERFORMANCE AND QUALIFICATIONS AND DO HEREBY UNCONDITIONALLY RELEASE ERIEZ FROM ALL LIABILITY FOR ANY DAMAGE WHATSOEVER WHICH MIGHT RESULT FROM FURNISHING THIS INFORMATION. I AGREE THAT AFTER I RECEIVE A CONDITIONAL OFFER OF EMPLOYMENT, I MUST SUBMIT TO A PREEMPLOYMENT DRUG TEST WHERE PERMISSIBLE BY STATE LAW. I UNDERSTAND THAT THE OFFER OF EMPLOYMENT IS CONDITIONAL ON A NEGATIVE RESULT ON THE DRUG TEST. I AGREE THAT THE MEDICAL REVIEW OFFICER MAY DISCLOSE THE FINDINGS OF THAT TEST TO ERIEZ OR ITS AGENT, AND I AGREE TO RELEASE AND HOLD HARMLESS ERIEZ, ITS OFFICERS, AGENTS AND EMPLOYEES FROM ANY LIABILITY BASED ON THE REQUEST FOR, ADMINISTRATION OF, AND USE OF THE RESULTS OF ANY URINE DRUG SCREEN. FURTHERMORE, IF EMPLOYED BY ERIEZ, I AGREE TO ABIDE BY ITS RULES AND REGULATIONS. I UNDERSTAND THAT, IF HIRED, (A) MY EMPLOYMENT IS FOR NO SPECIFIC TERM AND MAY BE TERMINATED, WITH OR WITHOUT CAUSE OR NOTICE. AT ANYTIME, AT THE OPTION OF EITHER THE COMPANY OR ME, AND (B) THIS UNDERSTANDING CANNOT BE CHANGED EXCEPT IN WRITING BY AN OFFICER OF THE COMPANY. IF HIRED, I AGREE TO COMPLETE AN IMMIGRATION AND NATURALIZATION SERVICE FORM I-9 (PROVIDED) AND SUPPLY ORIGINAL DOCUMENTS WHICH CERTIFY MY IDENTITY AND EMPLOYMENT ELIGIBILITY ON THE FIRST DAY OF EMPLOYMENT.

I understand that no representation made by ERIEZ or its supervisors, whether in writing or made orally, constitutes a contract of employment or implies any promise of limitation regarding specific policies or benefits, etc., or limits ERIEZ rights to discharge me without notice or liability to me for salary or wages, except such as may have been earned up to date of termination of services. I also understand that my salary, wages, benefits, and other terms or conditions of employment are subject to change by ERIEZ and, if hired, I will be notified of these changes. I also agree, if hired, that upon termination of my employment with ERIEZ, whether my decision or ERIEZ, that ERIEZ may offset and deduct from my final paycheck any and all amounts I owe to them for reason including, but not limited to, salary advances, employee purchases, loans and losses or damages which ERIEZ sustains as a result of my willful or negligent acts.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. Additionally, in the event of employment with ERIEZ, all inventions and improvements relating to the business of ERIEZ, conceived, made, or suggested by me while I am employee of the company shall become property of ERIEZ, and I will assign all my rights in any such affair to ERIEZ.

**A criminal conviction will not absolutely bar an applicant from employment, but will be considered in relation to specific job requirements and could affect employment status decision.*

EQUAL OPPORTUNITY EMPLOYER

ERIEZ, is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or any other characteristics protected by federal, state, or local law.

Signature: _____ Date: _____